

Head Coach Women's Provincial Wheelchair Basketball Program

Position Type: 1-year contract

Job Region: Ontario – as well as travel to regional and national events

Position Description:

The Head Coach, Women's Wheelchair Basketball Program is responsible for leading the preparation, training, development, and coaching of the Women's Provincial Team in advance of and during the CWBL Women's National Championship. The Head Coach will work with the ONPARA staff to implement and analyze the Women's Provincial Wheelchair Basketball Program. The successful candidate will also be responsible for providing mentorship and guidance to the Assistant Coach and other coaches-in-training involved with the program.

Responsibilities:

- Design and develop the Women's Provincial Wheelchair Basketball Program on an annual basis with support from ONPARA staff
- Work with ONPARA's Executive Director – create and manage the team budget
- Identify High Performance athletes in Ontario for development toward Provincial and National teams.
- Develop and maintain a targeted athlete list with testing scores and other documentation.
- Develop, communicate, and implement clear, fair, and objective Athlete Selection Criteria at the beginning of each season.
- Oversee athlete testing procedures and the overall selection process at the beginning of each season.
- Design and execute effective training and practice plans that enhance and develop athletes' skills and knowledge.
- Provide a safe, inclusive, and welcoming environment for all athletes, coaches, volunteers, etc.
- Select the Assistant Coach and additional Program Coaches
- Select a Team Manager



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**Excellence in
Adaptive Sport**

- Promote the positive benefits of participation for women & girls in wheelchair basketball as a fully inclusive sport.
- Contribute to the fostering and development of positive team culture.
- Submit a detailed summary/report to ONPARA's Executive Director at the conclusion of the season.
- Work with ONPARA Staff, Wheelchair Basketball Canada, the Canadian Sport Institute Ontario, and other stakeholders to ensure athletes progress along an aligned high-performance pathway.

Time Commitment

- Primary responsibilities are between September and May of term
- Average monthly time commitment is between 10-15 hours – does not include National Championships

Qualifications:

- NCCP Wheelchair Basketball 'Competition Introduction' certification (or demonstrated plan to obtain certification)
- Knowledge of Rowan's Law and concussion protocols for coaches
- Standard First Aid certification, or plans to obtain certification
- Strong leadership skills
- Demonstrated passion for the sport of wheelchair basketball
- Experience running and administering a wheelchair basketball team or program
- Excellent written and verbal communication skills
- Outstanding time management and organizational skills
- Budget creation and management experience
- Willingness to adapt and make adjustments to plans as necessary
- Desire to represent Ontario and ONPARA in a manner that is positive, professional, and in accordance with ONPARA's values and policies
- Ability to travel as required for program delivery
- Ability to work evenings and weekends as required for program delivery

Compensation:

- Travel expenses for all Women's Provincial Program identification, selection, and training camps, and other approved training and/or competitive opportunities.
- Travel and accommodations at the Women's National Championship.
- Honourarium to be paid following the Women's National Championship.