



**ONTARIO
PARA
NETWORK**

Excellence in Adaptive Sport

Head Coach Junior Provincial Wheelchair Basketball Program

Position Type: 1-year contract with subsequent full-season renewals leading up to the 2027 Canada Winter Games

Job Region: Ontario – as well as travel to Junior Regional and National events

Position Description:

The Head Coach of the Junior Wheelchair Basketball Program is responsible for leading the preparation, training, development, and coaching of the Junior Provincial Team in advance of and during the Junior Regional Championship, Junior National Championship, and the Canada Winter Games. The Head Coach will work with the ONPARA Coordinator, High Performance, to design, implement, and analyze the Junior Provincial Wheelchair Basketball Program. The successful candidate will also provide mentorship and guidance to the Assistant Coach and other coaches-in-training involved with the program. The Head Coach reports directly to the High-Performance Coordinator, Wheelchair Basketball, and Executive Director.

Responsibilities:

- Design and develop the Junior Provincial Wheelchair Basketball Program for the 2023-2027 cycle, with support from ONPARA's Coordinator, High Performance.
- Identify High-Performance athletes in Ontario for development toward Provincial and National teams.
- Develop and maintain a targeted athlete list with testing scores and other documentation.
- Develop, communicate, and implement transparent, fair, and objective Athlete Selection criteria at the beginning of each season.
- Oversee athlete testing procedures and the overall selection process at the beginning of each season.
- Design and execute effective training and practice plans that enhance and develop athletes' skills and knowledge.

- Provide a safe, inclusive, and welcoming environment for all athletes, coaches, volunteers, etc.
- Select the Assistant Coach and additional Program Coaches.
- Contribute to developing Athlete Selection Criteria and athlete nominations as part of the Ontario Athlete Assistance Program (OAAP) 'Quest For Gold' Selection Committee.
- Work with Wheelchair Basketball Canada and ONPARA to plan and implement the annual Ontario High-Performance Camp.
- Promote the positive benefits of participation in wheelchair basketball as a fully inclusive sport.
- Contribute to the fostering and development of positive team culture.
- After each season's conclusion, submit a detailed summary/report to ONPARA's Coordinator, High Performance.
- Work with ONPARA's Coordinator, High Performance, Wheelchair Basketball Canada, the Canadian Sport Institute Ontario, and other stakeholders to ensure athletes' progress along an aligned high-performance pathway.

Qualifications

- NCCP Wheelchair Basketball 'Competition Development' certification (or demonstrated plan to obtain certification)
- Knowledge of Rowan's Law and concussion protocols for coaches
- Standard First Aid certification or plans to obtain certification
- Strong leadership skills
- Demonstrated passion for the sport of wheelchair basketball
- Experience running and administering a wheelchair basketball team or program
- Excellent written and verbal communication skills
- Outstanding time management and organizational skills
- Willingness to adapt and make adjustments to plans as necessary
- Desire to represent Ontario and ONPARA in a manner that is positive, professional, and follows ONPARA's values and policies
- Ability to travel as required for program delivery
- Ability to work evenings and weekends as required for program delivery

Compensation

- Travel expenses for all Junior Provincial Program identification, selection training camps, and other approved training and/or competitive opportunities.
- Travel and accommodations at Junior Regional and National Championships.
- Honorarium to be paid following the applicable year-end championship event

Application

ONPARA will require applicants to gain appropriate criminal records clearance along with two job-related references. Job-related references can be submitted upon application or following a successful invitation to attend an interview. Only those selected for an interview will be contacted.

- Deadline: July 30, 2023
- Start date: September 5, 2023

Please send your resume and cover letter to:

- Tammy Lyle-Gravlev, HP Coordinator, ONPARA Wheelchair Basketball
- Email: tammy@onpara.ca
- Address: PO Box 26047, Toronto RPO Broadway, ON, M4P 0A8